

ALI-ABA Audio Seminar

**Non-Compete Agreements
and Trade Secrets: Update**

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The Basics: Covenants Not-To-Compete and Trade Secrets

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The Basics: Covenants Not- To-Compete and Trade Secrets

***American Bar Association
Section of Labor and Employment
Law***

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General Rule

The general rule is that employees can:

- 1) Begin planning to compete even while still employed (lease, stationary, etc.) so long as there is no violation of fiduciary duties and
- 2) Compete against former employer after leaving

The Role of the Lawyer

Understand the
client's needs
Proper drafting is
essential
Crossing boundaries
Dealing with the
prospects of
litigation

